



Pursuant to Scientific Research and Innovation Activities Act (Official Gazette of the Republic of Slovenia No. 186/21, 40/23 and 102/24), Higher Education Act (Official Gazette of the Republic of Slovenia No. 56/25) General act on the stable financing of scientific research (Official Gazette of the Republic of Slovenia No. 87/22, 103/22 – corr. and 3/25), Rules of the University of Ljubljana on the selection and financing of young researchers, applicable from 14 March 2025 (hereinafter: the Rules), and the Employment Relationship Act (Official Gazette of the Republic of Slovenia, No. 21/13 with amendments), University of Ljubljana, Kongresni trg 12, Ljubljana, hereby announces the

CALL TO TENDER FOR YOUNG RESEARCHERS IN 2026

The candidates who have not yet enrolled in a doctoral degree programme and will be selected in this tender **must also apply separately** for the [Call for enrolment in Doctoral degree programmes of the University of Ljubljana in the 2026/2027](#) academic year.

1. JOB VACANCIES

The University of Ljubljana (UL) announces the following job vacancies:

YOUNG RESEARCHER

Number of Vacancies: 119

Job Code: H017002

Salary Grade: VII/2

Salary Subgroup: H1

Employment Type: Full-time

Employment Duration: Fixed-term, maximum 4 years.

Trial Period: 3 months

Salary: The basic salary is determined by placement in the 22nd salary grade (which equates to 2,332.62 EUR gross, taking into account the gradual elimination of imbalances by 2028).

2. JOB DESCRIPTION AND TASKS:

- Pursues study and conducts research leading to the award of the academic title *doktor znanosti/doktorica znanosti* (Doctor of Philosophy – Ph.D.).
- Participates in the teaching process for up to 20% of an assistant's full workload, in accordance with the conditions of the Collective Agreement for Research Activities.
- Contributes to the implementation of programmes and projects of the programme group related to their research work.
- Publishes the findings of research work.
- With the supervisor's consent, performs other tasks assigned by the line manager.

3. JOB REQUIREMENTS

- Master's degree (2nd Bologna level) in a relevant field or equivalent education obtained abroad.
- Valid habilitation title of assistant for the relevant field.

Other conditions:

- In the academic year 2026/2027, the candidate must be enrolled in the 1st or 2nd year of a doctoral degree programme at the University of Ljubljana or in another relevant programme in accordance with the Rules.
- Fulfillment of other conditions as specified by individual supervisors in their respective research work descriptions. These descriptions are available at the following link: <https://www.uni-lj.si/en/research/young-researchers>.
- No more than 4 years have elapsed since the year of completion of the degree programme¹ with which the candidate enrolled or will enrol in the doctoral degree programme (hereinafter referred to as the "reference degree programme") and the start of employment at the University of Ljubljana under this call for applications².
- The candidate has not yet been employed as a young researcher.
- The candidate has not yet completed a PhD.

Candidates, who have not yet completed the degree programme required for enrolment in the doctoral degree programme, may also apply. If selected as a young researcher, they must complete the programme no later than **15 September 2026**.

At the latest upon signing the employment contract, the candidate must have a valid habilitation title of Assistant³ at the UL faculty/academy that is responsible for the candidate's research field. The candidate will be informed about the habilitation procedure by the respective UL member institution in the event of being selected.

4. APPLICATION DEADLINE

The candidate must submit the application no later than **8 May 2026**, at https://studij.uni-lj.si/MR/mr_prva.asp. Applications will not be accepted after this deadline.

5. APPLICATION PROCEDURE

The candidate submits the application via the University of Ljubljana application system at https://studij.uni-lj.si/MR/mr_prva.asp, in accordance with the Instructions for Applying to the Call to Tender for Young Researchers in 2026, which are part of the tender documentation.

The candidate must, in accordance with the instructions, first complete and submit the application, and then upload all attachments that they marked in the application. The candidate will be notified of a successful application by e-mail within one hour of submitting the application and all selected attachments.

The attachments that the candidate should attach to their application are listed in each individual research work description.

Candidates submit application documentation in Slovenian or English. Candidates who obtained prior education abroad and whose certificates/attachments are not in English must submit certificates/attachments together with translations into Slovenian or English. Candidates who have completed or will complete their

¹ 2nd level degree programme or education that corresponds to the level of education acquired after 2nd level degree programmes and is, in accordance with the law regulating the Slovenian qualifications framework, classified at the 8th level or a comparable degree programme obtained abroad.

² In the case of absence due to parental leave, which occurs after the completion of the reference degree programme, this period shall be extended by the duration of the justified absence. In the case of justified absences, as determined by the regulations on health insurance, this period shall be extended only in the case of an uninterrupted absence of more than six months (an absence of more than six months means at least six months and one day), and then only for the duration of the justified absence.

³ In accordance with Article 53 of the [Criteria for Elections](#) to the Titles of Higher Education Teachers, Scientific Workers, and Associates of the University of Ljubljana, a candidate must cumulatively fulfill the common (Article 54), general and special (Article 81), and quantitative conditions (Article 82) for election to the title. The quantitative special condition for the first appointment to the title of assistant is as follows:

"In order to be appointed for the first time to the title of assistant, a candidate must fulfil the following conditions:

- *they have completed their previous course of study with an average grade of at least 8 (very good), where the calculation of the average takes into account the grades of all passed exams, practicals and other assessed study requirements;*
- *they have received at least grade 8 (very good) for their final degree paper, provided it is a condition for the completion of studies.*

Individual UL academy/faculty may add additional special conditions for election to the title in a particular habilitation field to these minimum conditions for election to the title, which are published for each member separately at the [link](#).

studies abroad must also attach an official grade scale of their educational institution, which provides an explanation of grades (shows the value of each grade). Candidates can merge the document containing the grading scale with the transcript of grades.

Candidates are required to follow all notices, information and instructions related to this call that are published by the University of Ljubljana at <https://www.uni-lj.si/raziskovanje/mladi-raziskovalci>, and to consider such notices, information, and instructions as an integral part of the call.

6. CANDIDATE SELECTION

All timely applications from candidates will be included in the selection process.

Candidates will be notified by e-mail, and communication with candidates will also take place by telephone.

Supervisors may conduct interviews with candidates during the selection process, which they will arrange with them by e-mail or by the telephone number that candidates will provide as contact in the application form.

When selecting candidates, supervisors can consider previous experience and achievements in the research field for which the candidate is applying (publications in professional and scientific publications, participation in conferences, awards, etc.).

Candidates will be notified of the selection in accordance with the Employment Relationships Act.

Selected candidates will be invited to the e-mail address provided in the application form to notify within 3 days whether they accept employment as young researchers, so they should be available by e-mail throughout the selection process.

Selected candidates will be informed of the method of obtaining the habilitation title by the UL academy/faculty.

If vacancies remain after the completion of the selection process, the University of Ljubljana will publish a new call on its website with a list of vacancies.

7. WARNINGS AND ADDITIONAL INFORMATION

Enrolment in a Doctoral Degree Programme

Candidates who are not yet enrolled in a doctoral degree programme leading to a Ph.D. and who are selected in this call must also apply separately to the [Call for Enrolment in Doctoral Degree Programmes of the University of Ljubljana in the 2026/2027 academic year](#), which will be published on the University of Ljubljana website in March. Candidates submit the application for enrolment in doctoral degree programmes through an electronic application on the [eVŠ web portal](#).

Foreign nationals who will apply to this call must arrange all necessary documentation for employment in the Republic of Slovenia (RS) in accordance with RS legislation before the start of training, which is scheduled for 1 October 2026.

Funding Period

Funding for the training of young researchers to obtain the scientific title doktor znanosti/doktorica znanosti (Doctor of Philosophy - Ph.D.) lasts a maximum of four years.

If a candidate for a young researcher in the academic year 2026/2027 is enrolled in the 2nd year of a doctoral degree programme, the funding period specified in the previous paragraph is shortened by one year.

8. ENSURING EQUAL OPPORTUNITIES

Equality between genders is ensured, and any discrimination between persons applying for young researchers is prevented.

9. INFORMATION ON THE PROCESSING OF PERSONAL DATA

The University of Ljubljana, Kongresni trg 12, 1000 Ljubljana, as the controller of personal data, will process the personal data of candidates (name, surname, date of birth, citizenship, permanent and temporary address, telephone number, e-mail address, obtained education) for the purpose of carrying out this call for applications on the basis of point (b) of the first paragraph of Article 6 of the General Data Protection Regulation (GDPR).

The personal data of unsuccessful candidates will be retained for 30 days after the notification of non-selection has been sent, after which they will be deleted or destroyed, unless another lawful basis for retention exists. The personal data of selected candidates will be retained permanently or in accordance with the regulations governing the retention of documentary material and archiving.

Individuals may at any time request access to their personal data, their rectification, erasure, or restriction of processing, and may exercise the right to data portability in accordance with applicable legislation. These rights may be exercised in writing at the address of the University of Ljubljana or by e-mail to the Data Protection Officer: dpo@uni-lj.si. If an individual believes that their personal data is being processed contrary to regulations, they have the right to file a complaint with the Information Commissioner of the Republic of Slovenia (www.ip-rs.si).

10. TENDER DOCUMENTATION

The tender documentation includes:

- ♦ University of Ljubljana Call to tender for young researchers in 2025;
- ♦ [Application form](#) (English version);
- ♦ Instructions for applying;
- ♦ List of supervisors and offered positions with research work descriptions.

The tender documentation (the text of the tender with attachments) shall be available on the University of Ljubljana [website](#) on the date when the tender is published by the Employment Service of Slovenia.

Ljubljana, March 2026

Prof. Dr. Gregor Majdič
Rector

Links:

- [Call for Enrolment in Doctoral Degree Programmes of the University of Ljubljana in the 2026/2027 Academic Year](#)
- [General Act on the Stable Financing of Scientific Research](#)
- [Rules of the University of Ljubljana on the Selection and Financing of Young Researchers \(in Slovene\)](#)
- [Criteria for Appointment to the Titles of University Teachers, Researchers and Associates at the University of Ljubljana \(in Slovene\)](#)