

Opis delovnega mesta mladega raziskovalca/ke (*Description of the Young Researcher's position*)

1. Članica UL (*UL member*):

Fakulteta za upravo / *Faculty of Public Administration*

2. Ime, priimek in elektronski naslov mentorja/ice (*Mentor's name, surname and email*):

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3. Raziskovalno področje (*Research field*):

5.04 Upravne in organizacijske vede
5.02 Ekonomija

4. Opis delovnega mesta mladega raziskovalca/ke (*Description of the Young Researcher's position*):

Vključuje morebitne dodatne pogoje, ki jih mora izpolnjevati kandidat/ka za mladega raziskovalca/ko, ki niso navedeni v razpisu za mlade raziskovalce.

Delovno mesto mladega raziskovalca je povezano s področjem merjenja učinkovitosti in uspešnosti javne uprave v času digitalizacije (s poudarkom na umetni inteligenci), kar zahteva poglobljeno razumevanje delovanja javne uprave, digitalnih tehnologij ter merjenja učinkovitosti in uspešnosti. Pri tem se od kandidata na tem delovnem mestu pričakuje naslednje aktivnosti:

1. Raziskovanje: Mladi raziskovalec se bo posvetil temeljitemu pregledu literature, analizi obstoječih pristopov in raziskovanju najnovejših trendov na področju merjenja učinkovitosti in uspešnosti javne uprave v digitalni dobi. Sledil bo relevantnim publikacijam, konferencam in dogodkom, da pridobi vpogled v najnovejše dosežke in prakse na raziskovalnem področju-
2. Razvoj metrik: Na podlagi raziskovalnih ugotovitev bo mladi raziskovalec razvil nove metrike, kazalnike in ocenjevalne modele za merjenje učinkovitosti/uspešnosti javne uprave v času digitalizacije oz uporabe umetne inteligence. To vključuje identifikacijo ključnih dejavnikov, ki vplivajo na učinkovitost/uspešnost, ter oblikovanje meril, s katerimi se lahko kvantitativno in kakovostno oceni dosežena učinkovitost/uspešnost.
3. Analiza podatkov: Mladi raziskovalec se bo ukvarjal zbiranjem in analizo različnih vrst podatkov, ki se nanašajo na delovanje javne uprave v digitalnem okolju. To lahko vključuje kvantitativne podatke, kot so statistični podatki, ter kvalitativne podatke, kot so intervjuji, ankete in študije primerov. S pomočjo teh podatkov bo izvajal analize, identificira vzorce in trende ter ocenjuje učinkovitost/uspešnost digitalnih rešitev v javni upravi.
4. Sodelovanje s strokovnjaki: Mlademu raziskovalcu bo omogočeno sodelovanje s strokovnjaki iz področja javne uprave, informatike, statistike in drugih sorodnih disciplin. Skupaj bodo razvijali in preverjali metode merjenja učinkovitosti ter izmenjujejo znanje in izkušnje. Prav tako bo sodeloval pri skupnih znanstvenih projektih, mednarodnih konferencah in izmenjavi dobrih praks.
5. Priprava poročil in priporočil: Mladi raziskovalec bo pripravljal poročila, znanstvene članke in druge publikacije, v katerih predstavlja svoje raziskave, ugotovitve in

priporočila na področju merjenja učinkovitosti javne uprave v dobi digitalizacije in umetne inteligence. Prav tako sodeluje pri pripravi smernic in priporočil za upravne organe in odločevalce glede izboljšanja učinkovitosti z uporabo digitalnih tehnologij.

Mladi raziskovalec bo deloval v okviru raziskovalnega programa ARIS »*Razvoj sistema učinkovite in uspešne javne uprave*« (P5-0093) in bo predvidoma vpisan na skupni doktorski študij na Fakulteti za upravo Univerze v Ljubljani.

The position of a young researcher will be focused on measuring the efficiency and effectiveness of public administration in the era of digitalization (with an emphasis on artificial intelligence), which requires a deep understanding of public administration, digital technologies, and the measurement of efficiency and effectiveness. The candidate for this position is expected to perform the following activities:

1. Research: The young researcher will conduct an in-depth review of the literature, analyze existing approaches, and explore the latest trends in measuring the efficiency and effectiveness of public administration in the digital era. He/she will follow relevant publications, conferences, and events to gain insights into the latest advancements and research practices in the field.
2. Development of metrics: Based on research findings, the young researcher will develop new metrics, indicators, and evaluation models for measuring the efficiency/effectiveness of public administration in the context of digitalization or the use of artificial intelligence. This includes identifying key factors that influence efficiency/effectiveness and designing criteria to quantitatively and qualitatively assess the achieved efficiency/effectiveness.
3. Data analysis: The young researcher will be involved in collecting and analyzing various types of data related to the functioning of public administration in the digital environment. This may include quantitative data such as statistics, as well as qualitative data such as interviews, surveys, and case studies. Using this data, he/she will conduct analyses, identify patterns and trends, and evaluate the efficiency/effectiveness of digital solutions in public administration.
4. Collaboration with experts: The young researcher will have the opportunity to collaborate with experts in the field of public administration, informatics, statistics, and other related disciplines. Together, he/she will develop and validate methods for measuring efficiency/effectiveness, while exchanging knowledge and experiences. He/she will also participate in joint scientific projects, international conferences and share best practices.
5. Preparation of reports and recommendations: The young researcher will prepare reports, scientific articles, and other publications presenting their research findings and recommendations regarding the measurement of efficiency/effectiveness in public administration during the era of digitalization and artificial intelligence. He/she will also contribute to the development of guidelines and recommendations for administrative bodies and decision-makers on improving efficiency through the use of digital technologies.

The young researcher will be involved in the research program ARIS "*Development of an efficient and effective public administration system*" (P5-0093) and is expected to enroll in a joint doctoral study at the Faculty of Public Administration, University of Ljubljana.